



TITLE Licensed Practical Nurse - LPN

EOE STATEMENT We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

CATEGORY Nursing

DESCRIPTION Will practice as a Licensed Practical Nurse in compliance with the COMAR regulations including the Nurse Practice Act and the Developmental Disabilities regulations. Will serve as the "Residential Services Nurse" for an assigned group of individuals in a Group Home setting.

This is a Full Time positions with flexible day hours that pays \$18 - \$20/hr. Occasional hours until 6:30 pm for assessments required, for 32 hours per week.

Job Specific Competencies:

1. Will work under the direct supervision of the RN Case Manager or designee for all nursing responsibilities
2. Ensures that individuals receive appropriate medical services (medical, dental and psychiatric appointments; lab and diagnostic studies; medical and dental procedures, etc.) in a timely manner.
3. Provides nursing care to assigned persons served. Observes the condition of the individual and reports significant changes to the RN Case Manager.
4. Ensures the Authorization for Use of Mechanical Supports are completed annually and when there is a change in supports used; ensuring that Instructions for Use of Mechanical Supports remain current.
5. Completes annual reviews for individuals prior to annual IP including the Annual Nursing Summary of the individual's history during the past year.
6. Ensures that 90-day authorizations for restraints/sedation for medical purposes are completed.
7. Ensures that nursing recommendations for over-the-counter topical products are completed by the RN.
8. Completes documentation of the assessments to ensure that completed assessments are available in the home within two (2) weeks of the assessment date.
9. Ability to work extended hours including evenings, weekends and holidays.
10. Ability to work independently.

POSITION REQUIREMENTS	Must be a Licensed Practical Nurse, licensed to practice in Maryland. Will consider recently licensed LPN, but prefer someone with: clinical nursing experience or six months experience working as an LPN, and one year of working with developmental disabilities or a similar population. Must also be 21 years old or older, and have a valid driver's license along with three (3) years of driving experience and good driving history. The successful candidate will also need to pass a reading comprehension and math test, background check, pre-employ. screenings including drug screen. Position requires lifting, transferring, and the ability to provide direct care and implement proper restraint techniques to ensure persons served health and safety. 2 wks. paid specialized training (Held M-F 8:30 am – 5:00 pm), competitive benefits & tuition reimbursement offered.
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FULL-TIME/PART-TIME	Fill-In
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POSITION	Licensed Practical Nurse - LPN
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EXEMPT/NON-EXEMPT	Non-Exempt
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