

**TITLE Behavioral Consultant**

**EOE STATEMENT** We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

**CATEGORY** Behavioral Health

**DESCRIPTION** Provides professional support to the Intensive Behavioral Management Program. Duties and tasks includes: conducting behavior assessments and writing behavior plans for adults with developmental disabilities utilizing Applied Behavior Analysis and Positive Behavior Supports; and providing training and consultation to program staff. Works under minimal supervision. This is an “Outside Consultant” type position where an hourly fee is paid for psychological services rendered.

Job Specific Competencies Include:

1. Provision of clinical services such as conducting behavioral assessments and developing behavior plans.
2. Keep complete, accurate, timely paperwork, records, and case notes as required by DHMH, DDA or other state agency as well as The Arc/WC policies and procedures.
3. Provide crisis intervention services as needed by an individual’s team.
4. Will supervise and instruct paraprofessional staff in theories methods, practices, and techniques employed in psychological service delivery to the persons served.
5. Will follow the ethical standards of the American Psychological Association in the delivery of services to program participants.
6. Will provide training for staff on behavior programs.

**POSITION REQUIREMENTS** Master’s degree in psychology and are licensed or eligible to be a psychology associate; LCPC or LCSW-C that have training in applied behavior analysis and be eligible to practice in the State of MD; or a Licensed Behavior Analyst licensed in the State of MD. Minimum of one year of experience or its equivalent writing behavior plans.

Must be proficient in use of Microsoft Office Suite – Word, Excel, Outlook. Must also be 18 years old or older, and have a valid driver’s license along with two (2) years of driving experience and good driving history. The successful candidate will also need to pass a background check, pre-employment screenings including drug screen. Position requires some lifting, and the ability to provide implement proper restraint techniques to ensure persons served health and safety should the need arise. Attendance to some paid specialized training (Held M-F 8:30 am – 5:00 pm) is required.